

Senate Executive Committee Meeting (11/14/2023)

Attendees: Elizabeth 'Bets' McNie (Chair), Sarah Senk (Vice Chair), Ariel Setniker (Secretary), Christine Isakson, Mike Holden, Maggie Ward, Provost Schroeder.

Absent: Wil Tsai.

Review Agenda for Faculty Senate:

- Chair's Report will include messaging on budget, dispelling common myths
- Faculty Course Evaluations – will need to do a vote – is this a senate policy? Or AA policy?
- How to provide feedback to senate – let's put this in Vice Chair's report
 - o Reminders for how feedback works
- New business:
 - o Dr. Chou wants to present policy on Immunization
 - SS recommends moving this since university policy to University Introductions rather than (Senate) New Business
 - o ILO Policy
 - o Retention Support – maybe goes under Chair's Report, BM wants to keep 'banging the drum' on this one
 - o Stephanie Francis, Director of Career Services
- SS: let's put Q&A after budget update

Budget Update:

- Karyn Cornell sent Bets slides, Bets added, reviewed with Karyn and received talking points *[showing slides]*
- SS: while presenting, should announce that any questions about these slides should be directed to Karyn Cornell – make sure people know we are *reporting out* / this is what was reported to us
- BM: asked President recently for fixed cost examples – areas of compliance
- SS: let's not conflate fixed costs with areas of compliance
- For example, "police 911 and dispatch service" - compliant to whom?
 - o Does this mean we can't make any cuts in police department, for example?
- Would 'compulsory' be better than 'fixed'?
- LS: combination of things here – must pay portions to positions and some are chunks of money. It's problematic to sometimes throw it out there.
- Multiple audits done due to president transition
 - o BM inquiring about whether these audits will be made public
 - o These reports are confirming that 'things are on the up and up'
 - o MH: Slide still confusing *[members make streamlining/ clarity edits to slide]*

Provost's Update:

- LS: typical approach from budget folks is to be given a percentage to cut
 - o LS reminds us that the president wants to take an 'enterprise approach'
 - o In spirit of transparency and shared governance, wants Senate Exec to see where AA has made cuts already [shares document detailing AA cuts already done]
- LS opens conversation for other ideas
- IE: What was cut?
 - o LS: going from 3 to 2 IEs, but quality is not being reduced for this next year
- Scenarios & Savings: AA
 - o What if *everyone* went to 11mo. Contracts? Would save \$163,676-209,436
 - MPP = Management Personnel Position (non-union)
 - o Reduce all MPPs in AA, adjust staff to 10/11mo., remove one dean + reduce admin support etc.
 - o Salaries of 4 deans: \$519,144
 - o 3 school deans: \$375,000
 - If all 3 retreat to faculty, save \$119K
 - The fundraising they have already done has more than offset the potential savings of deans retreating back to faculty. LS believes eliminating all deans is foolish – recruiting is a huge part of their jobs, AMA, transfer Tuesdays, create communications plan, personify the academic experience
- AA does not want to start by giving up positions that could absorb other positions down the road?
- MW: Do we ever get to talk about the CLD side?
- MW: Cannot stress enough how much overlap there is between the MT dept. And the ship.
 - o Very costly – we have a ton of people on that ship that other schools don't have, and also heartbreaking in the MT dept. Because of the separation
 - o LS: would be interested in getting captain, MT dept together for a conversation
 - o LS: not sure about new ship – it may be that MARAD will staff with one people
- LS: getting new scheduling software!

Next Steps:

- Ask faculty: what are the most essential services you need in your work effectively supporting students?